

HUMAN RIGHTS POLICY

Just like Petit Crabe are dedicated to protecting kids playing in the sun, so they can have a fun beach day - it's equally important to us that working adults are protected from harmful labour practices, so they have a dignified work life.

All humans deserve respect, safety and equal rights. Wherever they are from, whomever they love, and whatever they believe.

Our Policies and Code of Conduct (CoC) ensures we only partner with suppliers who have achieved a high environmental and social standard. We work in collaboration with all our partners in order to ensure all requirements have been met.

Our Code of Conduct gives clear guidelines on the required best practices based on the International Bill of Human Rights and the ILO's Declaration of Fundamental Principles and Rights at Work.

We produce only in Europe, in countries that are defined as 'low risk' by Amfori BSCI. These scores are determined by six dimensions: freedom of speech, anti-corruption, law and regulations, political stability and government effectiveness.

Everyone working for us should feel equally free – from the ones sat at a sewing machine to the ones cutting out shapes or driving the delivery truck.

That way we know you can really, truly, enjoy our swimwear.

For more detailed information about how we work with Human Rights see our Code of Conduct, which our suppliers are obliged to follow, click [here](#).